MODULE OVERVIEW

Five human skills that grow in value with AI

Adaptive module | ~20 min

As artificial intelligence takes over entire tasks, the real question is no longer what the machine can do, but what people must continue to embody. This module deliberately focuses on just five skills—curiosity, creativity, collaboration, responsibility, and empathy—linked to the work of McKinsey, the World Economic Forum, and UNESCO, and turned into concrete everyday actions.

LEARNING OBJECTIVES

01 Identify the five human skills to embody when working with AI: curiosity, creativity, collaboration, responsibility, and empathy.

02 Understand why these skills grow in value as AI advances, instead of losing it.

03 Translate each of these five skills into concrete everyday actions rather than stated intentions.

04 Adopt simple routines—exploration time, rehearsing a difficult conversation—to anchor these skills in your practice.

WHO IT'S FOR

Anyone who works with AI every day and wonders where their uniquely human value will lie in the future.

- **Prerequisite:** none

HOW THE MODULE WORKS

Self-paced, with practice tailored to each learner.

1. **Self-assessment**: on 9 dimensions, to gauge current habits and guide the practice.
2. **Expert video**: 10 minutes, with 3 pauses for reflection.
3. **Practice scenarios**: the first 2 chosen from the self-assessment, then 16 optional ones. Every answer gets feedback: what it leads to, and one way to improve.
4. **Dated commitment**: one action to try, written by the learner or picked from the suggestions.
5. **Memo to download**: key takeaways, questions, commitment, personal notes and checklists.

A SAMPLE PRACTICE SCENARIO

Every Monday, Lior writes a regulatory update that forty colleagues read for its filtering and its practical implications. Lior's manager announces that a tool could produce this update from next month, without Lior; what will be handed over to the tool has yet to be decided. What does Lior say?

ASSESSMENT AND COMPLETION

Pass mark: 80%

The score takes into account your answers to the practice scenarios, your commitment and, where relevant, any additional learning activities. Passing requires a commitment and a score of at least 80%.

METHODS & MODELS

- Afthonios model of 5 human skills for the AI era (curiosity, creativity, collaboration, responsibility, empathy) – a synthesis of work by McKinsey and the World Economic Forum
- 4 dispositions for the AI era (curiosity, adaptability, responsibility, human-centered thinking) – McKinsey.org, 2026
- Afthonios method: 3 responsibility actions (transparency, fairness, accountability) – aligned with UNESCO
- Empathy in 3 dimensions (understanding, feeling, acting) – inspired by P. Ekman and D. Goleman

SOURCES & REFERENCES

- McKinsey.org, January 2026: 4 human dispositions for the AI era and a 15-minute weekly routine
- IDC, FutureScape 2026: 40% of G2000 roles working directly with AI agents from 2026
- Brynjolfsson, Li & Raymond (Stanford/MIT), Quarterly Journal of Economics 2025: +14% productivity for customer support agents with an AI assistant
- World Economic Forum, Future of Jobs 2025: creative thinking is the 4th fastest-growing skill

Module created by Afthonios.com.

Content reviewed on 11 September 2026